

Taxation under Learning-by-doing

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November 2019

Learning by Doing

- **Learning-by-doing (LBD) :**
 - positive effect of time spent at work on productivity
 - human capital investment side-product of labor supply
- LBD: significant source of productivity growth
 - Dustmann and Meghir (2005)
 - first 2 years of employment, wages grow, on average, by 8.5% in 1st year and 7.5% in 2nd
 - Thompson (2012), Levitt et. al. (2013)
 - reduction in unit costs from production, particularly strong in early years, “bounded learning”

This Paper

- Dynamic Mirrleesian economy in which agents' productivity
 - own private information
 - **stochastic**
 - evolves **endogenously** over lifecycle (due to LBD)

- Novel effects on (labor) wedges

- Quantitatively significant impact on optimal tax codes
 - level
 - progressivity
 - dynamics

Related Literature

- **Optimal Labor Income Taxation:** Mirrlees (1971), Diamond (1998), Saez (2001)...
 - static & exogenous productivity

- **New Dynamic Public Finance:** Albanesi and Sleet (2006), Golosov, Tsyvinski and Werning (2006), Kocherlakota (2005, 2010), Kapicka (2013), Farhi and Werning (2013), Golosov, Tsyvinski and Troshkin (2016) ...
 - dynamic & exogenous productivity

- **Taxation w. Human Capital Accumulation:** Krause (2009), Best and Kleven (2013), Kapicka (2006, 2015), Kapicka and Neira (2016), Parrault (2017), and Stantcheva (2016, 2017)...
 - future productivity is private information, stochastic and side-product of labor

Summary of Main Results

- LBD leads to higher distortions (wedges)
- SB allocations can be (approximately) implemented by simple age-dependent taxes, invariant in past incomes
- Higher and less progressive tax rates than under current US tax code
- ... but lower and more progressive than without LBD

Road Map

- Qualitative Analysis
 - Model
 - Labor distortions (wedges)
- Quantitative Analysis
 - Optimal reform of calibrated economy
 - Approximate implementation
 - Role of stochasticity
 - Counterfactual analysis: role of LBD on proposed reforms
- Conclusions

Qualitative Analysis

Qualitative Analysis

Environment

- Two working periods/blocks $t = 1, 2$: “young” and “old”
- Linear labor production
- Period-1 productivity: θ_1
 - privately observed at beginning of $t = 1$
 - drawn from cdf F_1 (density f_1)
- Period-2 productivity: θ_2
 - privately observed at beginning of $t = 2$
 - drawn from cdf $F_2(\cdot | \theta_1, y_1)$ (FOSD)
 - dependence on y_1 : LBD

$$\text{Example: } \theta_2 = \theta_1^\xi l_1^\zeta \varepsilon_2 = \theta_1^\xi \left(\frac{y_1}{\theta_1} \right)^\zeta \varepsilon_2 = \theta_1^\rho y_1^\zeta \varepsilon_2$$

Environment

- Period- t flow utility:

$$v(c_t) - \psi(y_t, \theta_t)$$

- e.g. $\psi(y_t, \theta_t) = \frac{1}{1+\phi} \left(\frac{y_t}{\theta_t} \right)^{1+\phi}$ where $1/\phi$ is Frisch elasticity
- Discount factor (for both workers and planner): δ

Setting up the problem

- Let $\theta^2 \equiv (\theta_1, \theta_2)$ and $\theta^1 \equiv (\theta_1)$
- Worker expected life-time utility:

$$V_1(\theta_1) = \mathbb{E} \left[\sum_t \delta^{t-1} \left(v(c_t(\tilde{\theta}^t)) - \psi(y_t(\tilde{\theta}^t), \tilde{\theta}_t) \right) \mid \theta_1, y_1(\theta_1) \right]$$

- Worker expected life-time tax bill:

$$R_1(\theta_1) = \mathbb{E} \left[\sum_t \delta^{t-1} \left(y_t(\tilde{\theta}^t) - c_t(\tilde{\theta}^t) \right) \mid \theta_1, y_1(\theta_1) \right]$$

Setting up the dual Utilitarian problem

- **Dual:** planner maximizes tax revenues

$$\int R_1(\theta_1) dF_1(\theta_1)$$

s.t. participation/redistribution constraint

$$\int V_1(\theta_1) dF_1(\theta_1) \geq \kappa$$

and incentive-compatibility constraints

First Best: period-1 output

For any θ_1

$$\frac{\psi_y(y_1(\theta_1), \theta_1)}{v'(c_1(\theta_1))} = 1 + LD_1(\theta_1)$$

where

$$LD_1(\theta_1) \equiv \delta \frac{\partial}{\partial y_1} \mathbb{E} \left[y_2(\tilde{\theta}) - c_2(\tilde{\theta}) + \frac{v(c_2(\tilde{\theta})) - \psi(y_2(\tilde{\theta}), \tilde{\theta}_2)}{v'(c_2(\tilde{\theta}))} \mid \theta_1, y_1(\theta_1) \right]$$

- output driven by marginal production cost expressed in terms of tax revenues (consumption)
- output driven also by LBD impact on future tax revenues, and workers continuation utility
- LBD effect via change in **conditional distribution**

⇒ Higher period-1 output under LBD, for any given θ_1
(due to FOSD and increasing period-2 net surplus)

Second Best

- When productivity is workers' private information, FB not incentive compatible
- Higher productivity workers would mimic lower types to take advantage of cost differentials and skill persistence
- Need to give high types "rents": higher consumption (lower taxes) than under FB
- Value of distorting output: smaller rents to highly productive workers
- Under LBD: **extra** value in distorting **period-1** output: smaller expected rents thanks to **shift** in period-2 **distribution**

Labor Wedges

Definition

Period-1 Labor wedge:

$$W_1(\theta_1) \equiv 1 + LD_1(\theta_1) - \frac{\psi_y(y_1(\theta_1), \theta_1)}{v'(c_1(\theta_1))}.$$

- Relative wedge:

$$\widehat{W}_1 \equiv W_1 / \frac{\psi_y(y_1(\theta_1), \theta_1)}{v'(c_1(\theta_1))}$$

Relative Wedges (FOA)

- Period-1 wedges under SB allocations:

$$\widehat{W}_1(\theta_1) = [RA_1(\theta_1) - D_1(\theta_1)][\widehat{W}_1^{RRN}(\theta_1) + \Omega_1(\theta_1)]$$

where

- \widehat{W}_1^{RRN} : wedge under Rawlsian objective, RN agents, no LBD
- Ω_1 : LBD effect
- RA_1 : correction due to higher costs of non-transferable utility
- D_1 : correction due to higher Pareto weights given to types above $\underline{\theta}_1$

LBD Effect

$$\Omega_1(\theta_1) \equiv \delta \frac{\frac{\partial}{\partial y_1} \mathbb{E} \left[h_2(\tilde{\theta}, y(\tilde{\theta})) | \theta_1, y_1(\theta_1) \right]}{\psi_y(y_1(\theta_1), \theta_1)}$$

- “handicap” $h_2(\theta, y) \equiv -\frac{1-F_1(\theta_1)}{\theta_1 f_1(\theta_1)} \rho \theta_2 \psi_\theta(y_2(\theta_2), \theta_2)$: cost of rents associated with compensation to type (θ_1, θ_2)
- LBD contributes to higher expected period-2 handicaps
 ⇒ extra benefit of lowering $y_1(\theta_1)$ ⇒ higher wedges in early years
- $\Omega_1(\theta_1)$ increasing in θ_1 , if θ_1 and y_1 strong complements and $\frac{1-F_1(\theta_1)}{\theta_1 f_1(\theta_1)} / \psi_y(y_1(\theta_1), \theta_1)$ not very decreasing
 ⇒ benefit of distorting y_1 downwards stronger for higher θ_1
 ⇒ more progressivity

Quantitative Analysis

Quantitative Analysis

Calibrated Economy

- $T = 40$
- $v(c) = \log(c)$
- $\psi(y_t, \theta_t) = \frac{1}{1+\phi} \left(\frac{y_t}{\theta_t} \right)^{1+\phi}$ with $\phi = 2$ (Frisch elasticity= 0.5)
- $r = 1 - \frac{1}{\beta} = 4\%$ with $\delta = \beta^{20}$
- $\theta_1 = h_1 \varepsilon_1$
- $\theta_2 = \theta_1^\rho y_1^\zeta \varepsilon_2$
- ε_t iid Pareto-Lognormal (λ, σ) with mean 1
- U.S. income tax estimation in Heathcote et. al. (2017)

$$T(y) = y - e^{\tau_0} y^{1-0.181}$$

Parameters

Using estimated moments in Huggett et. al. (2011)

| Param | Value | Target Moment | Data | Abs % Dev. |
|-----------|--------|--------------------------|--------|------------|
| ρ | 0.4505 | mean earn's ratio | 0.868 | 0.0015% |
| ζ | 0.2175 | Var. log-earn's young | 0.335 | 1% |
| h_1 | 0.4795 | Var. log-earn's old | 0.435 | 0.009% |
| σ | 0.5573 | Gini earn's young | 0.3175 | 1.7% |
| λ | 5.9907 | mean/median earn's young | 1.335 | 1.25% |

Table: Calibrated Parameters

Second Best: Quantitative Analysis

- Optimal reform: **4.0409%** increase in consumption at all histories
- Inverse U-shape wedges as functions of (conditional) income percentile
 - low-end LBD factor
 - moderate skill persistence
 - shock distribution close to Lognormal
- Increasing (conditional average) wedges over time
 - high stochasticity **and** risk aversion / low-end LBD factor

Approximate Implementation

- SB allocations implemented arbitrarily well by age-dependent taxes invariant in past incomes:

$$T_1(y_1) = -B + y_1 - e^{\tau_{0,1}} y_1^{1-\tau_1}$$

and

$$T_2(y_2) = y_2 - e^{\tau_{0,2}} y_2^{1-\tau_2}$$

- Loss in consumption (relative to SB): 0.155%
- Optimal **linear** age-dependent taxes $\tau_1 = 38\%$ and $\tau_2 = 46\%$
 - loss in consumption (relative to SB): 0.1567%

Reform: Revenue-neutral Tax Rates

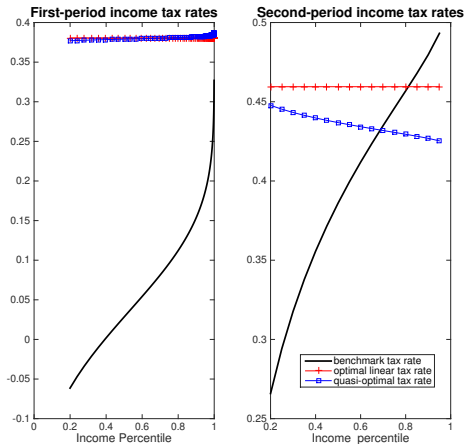


Figure: Tax rates as functions of income percentile

Comparative Statics: Stochasticity

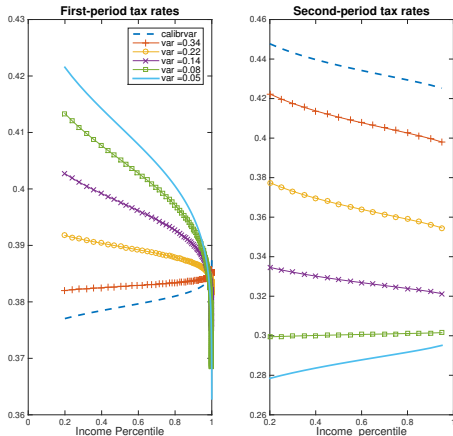


Figure: Variations in stochasticity

Counterfactual: Importance of LBD

- Similar calibration but with **exogenous productivity**

$$\theta_2 = h_2 \theta_1^{\hat{\rho}} \varepsilon_2$$

- Calibrated (conditional) distributions very close to those under LBD
- Higher persistence: $\hat{\rho} = 0.6$ (with LBD, $\rho = 0.4$)
- Ignoring LBD: 15% overestimation of benefits of reforming US tax code
- SB allocations: implemented arbitrarily well by age-dependent taxes invariant in past incomes
 - but with higher period-1 rates

Importance of LBD

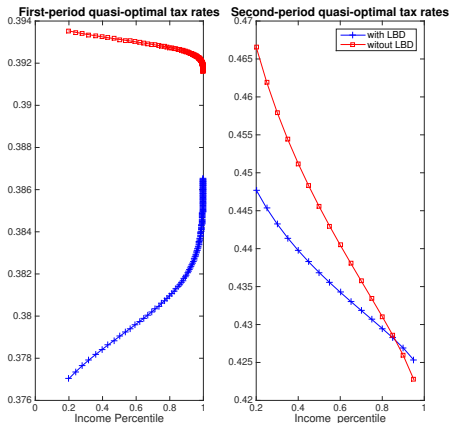


Figure: Quasi-optimal income tax rates with and without LBD

Conclusions

- LBD: important qualitative and quantitative implications for
 - level
 - progressivity
 - dynamics
 - benefitsin reforming US tax code
- Future work:
 - sector-specific LBD heterogeneity
 - hidden savings
 - political economy constraints
 - spillovers
 - partial commitment
 - ...

THANKS!

Multi-period Environment

- T : length of working life in years (even number)
- Linear labour production
- Labour productivity in period τ : ϑ_τ
- $\vartheta_\tau = \theta_1$ for $\tau = 1, \dots, T/2$
- θ_1 privately observed by worker at beginning of “young age”
- F_1 : cdf of initial distribution (density f_1)
- $\vartheta_\tau = \theta_2$ for $\tau = T/2 + 1, \dots, T$
- θ_2 privately observed by worker at beginning of “old age”
- $F_2(\cdot | \theta_1, \bar{y})$: cdf of θ_2 - satisfies FOSD
- LBD: dependence on weighed average of output as young \bar{y}

$$\text{Example: } \theta_2 = \theta_1^{\rho+\zeta} \bar{y}^\zeta \varepsilon_2 = \theta_1^{\rho+\zeta} \left(\frac{\bar{y}}{\theta_1} \right)^\zeta \varepsilon_2 = \theta_1^\rho \bar{y}^\zeta \varepsilon_2$$

Environment

- Period- τ worker's payoff:

$$v(c_\tau) - \psi(y_\tau, v_\tau)$$

- Discount factor β
- Planner maximizes average expected life-time utility s.t. exogenous expected tax revenue requirements
- $\beta = 1/(1+r)$

Environment

- LBD active in each of first $T/2$ years with **declining** weights

$$\hat{\beta}_\tau / \sum_{\tau=1}^{T/2} \hat{\beta}_\tau$$

- When $(\hat{\beta}_1, \hat{\beta}_2, \dots, \hat{\beta}_{T/2})$ is proportional to $(1, \beta, \dots, \beta^{T/2-1})$, consumption and earnings constant over each block of $T/2$ years
- Isomorphic to 2-period model
 - discount factor $\delta = \beta^{T/2}$
 - period- t history: θ^t with $\theta^1 = \theta_1, \theta^2 = (\theta_1, \theta_2)$
 - allocation: $(y_t(\theta^t), c_t(\theta^t))_{t=1,2}$

- LBD:

$$\bar{y} = y_1(\theta_1)$$

V & R

Worker expected life-time utility given allocation:

$$V_1(\theta_1) = v(c_1(\theta_1)) - \psi(y_1(\theta_1), \theta_1) + \\ \delta \int \left(v(c_t(\theta_1, \tilde{\theta}_2)) - \psi(y_t(\theta_1, \tilde{\theta}_2), \tilde{\theta}_2) \right) F_2(\tilde{\theta}_2 | \theta_1, y_1(\theta_1))$$

Expected life-time tax bill:

$$R(\theta_1) = y_1(\theta_1) - c_1(\theta_1) + \\ \delta \int \left(y_t(\theta_1, \tilde{\theta}_2) - c_t(\theta_1, \tilde{\theta}_2) \right) F_2(\tilde{\theta}_2 | \theta_1, y_1(\theta_1))$$

Incentive Compatibility

$$v(c_1(\theta_1)) - \psi(y_1(\theta_1), \theta_1) + \delta \int (v(c_2(\theta_1, \theta_2)) - \psi(y_2(\theta_1, \theta_2), \theta_2)) dF_2(\theta_2 | \theta_1, y_1(\theta_1)) \geq$$

$$v(c_1(\hat{\theta}_1)) - \psi(y_1(\hat{\theta}_1), \theta_1) +$$

$$\delta \int (v(c_2(\hat{\theta}_1, \hat{\theta}_2(\theta_2))) - \psi(y_2(\hat{\theta}_1, \hat{\theta}_2(\theta_2)), \theta_2)) dF_2(\theta_2 | \theta_1, y_1(\hat{\theta}_1))$$

and

$$v(c_2(\theta_1, \theta_2)) - \psi(y_2(\theta_1, \theta_2), \theta_2) \geq v(c_2(\theta_1, \hat{\theta}_2)) - \psi(y_2(\theta_1, \hat{\theta}_2), \theta_2)$$

Second Best: Impulse Responses

Impulse Responses

With $\theta_2 = Z_2(\theta_1, y_1, \varepsilon_2) = \theta_1^\rho y_1^\zeta \varepsilon_2$

$$I_1^2(\theta, y_1) = \frac{\partial Z_2(\theta_1, y_1, \varepsilon_2)}{\partial \theta_1} = \rho \frac{\theta_2}{\theta_1}$$

where $\theta = (\theta_1, \theta_2)$ and $\varepsilon_2 = Z_2^{-1}(\theta_2; \theta_1, y_1) = \frac{\theta_2}{\theta_1^\rho y_1^\zeta}$

and

$$I_1^1(\theta, y_1) = 1$$

Second Best: Incentive Compatibility

- Continuation utility (history $\theta = (\theta_1, \theta_2)$):

$$V_2(\theta) \equiv c_2(\theta) - \psi(y_2(\theta), \theta_2)$$

- For any θ_1 , IC-2 requires that

- $V_2(\theta_1, \cdot)$ Lipschitz continuous and s.t. (e.g., Mirrlees)

$$V_2(\theta_1, \theta_2) = V_2(\theta_1, \underline{\theta}_2) - \int_{\underline{\theta}_2}^{\theta_2} \psi_{\theta}(y_2(\theta_1, s), s) ds,$$

- $y_2(\theta_1, \cdot)$ nondecreasing

Second Best: Incentive Compatibility

IC-1 requires that

$$V_1(\theta_1) = V_1(\underline{\theta}_1)$$

$$- \int_{\underline{\theta}_1}^{\theta_1} \left\{ \psi_{\theta}(y_1(s), s) ds + \delta \mathbb{E} \left[I_1^2(\tilde{\theta}, y_1(s)) \psi_{\theta}(y_2(\tilde{\theta}), \tilde{\theta}_2) | s, y_1(s) \right] \right\} ds$$

and

$$\int_{\hat{\theta}_1}^{\theta_1} \left\{ \psi_{\theta}(y_1(s), s) + \delta \mathbb{E} \left[I_1^2(\tilde{\theta}, y_1(s)) \psi_{\theta}(y_2(s, \tilde{\theta}_2), \tilde{\theta}_2) | s, y_1(s) \right] \right\} ds \leq$$

$$\int_{\hat{\theta}_1}^{\theta_1} \left\{ \psi_{\theta}(y_1(\hat{\theta}_1), s) + \delta \mathbb{E} \left[I_1^2(\tilde{\theta}, y_1(\hat{\theta}_1)) \psi_{\theta}(y_2(\hat{\theta}_1, \tilde{\theta}_2), \tilde{\theta}_2) | s, y_1(\hat{\theta}_1) \right] \right\} ds$$

Risk Aversion Effect

- Increasing lifetime utility by $v'(c_1(\theta_1))\Omega_1(\theta_1)$ increases rents to all higher types
- One util compensation requires $1/v'(c_t)$ units of consumption
- Risk aversion increases cost of increasing expected future information rents: $RA_1(\theta_1) > 1$
- Risk aversion contributes to **amplification** of LBD **level** effect
 - risk aversion increases benefit of shifting future distribution towards lower types
- BUT, risk aversion leads also to an **alleviation** of LBD effects
 - higher cost of future rents \rightarrow lower future rents \rightarrow lower need to shift future distribution

Redistribution Effect

- Increasing lifetime utility by $v'(c_1(\theta_1))\Omega_1(\theta_1)$ is valued by an Utilitarian planner
- One social util costs $\int_{\underline{\theta}_1}^{\bar{\theta}_1} \frac{1}{v'(c_1(s))} dF_1(s)$ in revenue terms
- This effect counteracts amplification effect of risk aversion

Recursive Problem

- “Promised continuation payoff”:

$$\Pi_{t+1}(\theta^t) \equiv \int V_{t+1}(\theta^t, \theta_{t+1}) dF_{t+1}(\theta_{t+1} | \theta_t, y_t(\theta^t))$$

- “Marginal promise”:

$$Z_{t+1}(\theta^t) \equiv -\mathbb{E}^{\lambda[\chi]|\theta^t} [\sum_{\tau=t+1} \delta^{\tau-t-1} l_t^\tau(\theta^\tau, y^{\tau-1}) \psi_\theta(y_\tau, \theta_\tau)]$$

Towards Recursive Problem

With these definitions we have:

$$V_t(\theta^t) = v(c_t(\theta^t)) - \psi(y_t(\theta^t), \theta_t) + \delta \Pi_{t+1}(\theta^t)$$

and

$$\frac{\partial V_t(\theta^t)}{\partial \theta_t} = -\psi_{\theta}(y_t(\theta^t), \theta_t) + \delta Z_{t+1}(\theta^t)$$

The Recursive Problem

$$Q_t(\theta^{t-1}, y_{t-1}(\theta^{t-1}), \Pi_t(\theta^{t-1}), Z_t(\theta^{t-1})) \equiv \max_{y_t(\cdot), V_t(\cdot), \Pi_{t+1}(\cdot), Z_{t+1}(\cdot)}$$

$$y_t(\theta^t) - v^{-1} (V_t(\theta^t) + \psi(y_t(\theta^t), \theta_t) - \delta \Pi_{t+1}(\theta^t)) +$$

$$\delta \mathbb{E} [Q_{t+1}(\theta^t, y_t(\theta^t), \Pi_{t+1}(\theta^t), Z_{t+1}(\theta^t)) | \theta^t, y_t(\theta^t)]$$

subject to

$$\frac{\partial V_t(\theta^t)}{\partial \theta_t} = -\psi_{\theta}(y_t(\theta^t), \theta_t) + \delta Z_{t+1}(\theta^t)$$

$$\Pi_t(\theta^{t-1}) = \int V_t(\theta_t) dF(\theta_t | \theta_{t-1}, y_{t-1}(\theta^{t-1}))$$

and for $t > 1$

$$Z_t(\theta^{t-1}) = \int [-\psi_{\theta}(y_t(\theta^t), \theta_t) + \delta Z_{t+1}(\theta^t)] \times \\ \times I_{t-1}^t(\theta^t, y_{t-1}(\theta^{t-1})) dF_t(\theta_t | \theta_{t-1}, y_{t-1}(\theta^{t-1}))$$

Second Best under RN and Rawls: period-2 output

Given $\theta = (\theta_1, \theta_2)$,

$$1 = \psi_y(y_2(\theta), \theta_2) - \frac{f_1(\theta_1)}{1 - F_1(\theta_1)} l_1^2(\theta, y_1(\theta_1)) \psi_{y\theta}(y_2(\theta), \theta_2)$$

Second Best under RN and Rawls: period-1 output

Given θ_1 ,

$$\begin{aligned}
 & 1 + LD_1(\theta_1) \\
 &= \psi_y(y_1(\theta_1), \theta_1) - \frac{f_1(\theta_1)}{1 - F_1(\theta_1)} \psi_{y\theta}(y_1(\theta_1), \theta_1) \\
 &+ \delta \frac{\partial}{\partial y_1} \mathbb{E} \left[\frac{f_1(\theta_1)}{1 - F_1(\theta_1)} l_1^2(\tilde{\theta}, y_1(\theta_1)) \psi_{\theta}(y_2(\tilde{\theta}), \tilde{\theta}_2) \mid \theta_1, y_1(\theta_1) \right]
 \end{aligned}$$

Second Best: Handicaps

- Expected tax revenues **under risk neutrality** (using IC):

$$\mathbb{E} \left[\sum_t \delta^{t-1} \left(y_t(\tilde{\theta}^t) - \psi(y_t(\tilde{\theta}^t), \tilde{\theta}_t) - h_t(\tilde{\theta}^t, y^t(\tilde{\theta}^t)) \right) \right] - V_1(\underline{\theta}_1),$$

- first-period "handicap":

$$h_1(\theta_1, y_1) \equiv -\frac{f_1(\theta_1)}{1-F_1(\theta_1)} \psi_\theta(y_1, \theta_1)$$

- second-period "handicap":

$$h_2(\theta, y) \equiv -\frac{f_1(\theta_1)}{1-F_1(\theta_1)} I_1^2(\theta, y_1) \psi_\theta(y_2, \theta_2)$$

- Handicaps: costs to planner from asymmetric information